

Where and When?

The programme will be based at Metanoia Institute in Ealing, West London. Metanoia is an educational charity that has been a Centre of Excellence for Gestalt teaching in the UK since its establishment in the early 1980s.

Beginning in the Winter of 2009, the programme will be delivered in 4 inter-linked modules:

Module 1:	12-14 April 2010
Module 2:	7-9 June 2010
Module 3:	17-19 September 2010
Module 4:	7-9 January 2011

How Much?

The 1-year Certificate programme will cost £3,450. This covers all learning resources and refreshments but does not include lunch nor overnight accommodation. Please note that as an educational charity, Metanoia is not registered for VAT purposes. VAT is not chargeable nor re-claimable.

N.B- There will be an additional marking fee of £310 for the Diploma.

Further Information

For further information and to reserve a place, please contact, Tamsin Williams, the Academic Co-ordinator as follows:

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Certificate/Diploma Organisational Gestalt

An innovative development programme for experienced consultants, managers and professionals from a variety of workplaces, who want new ways of working with personal and organisational change.

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About the Tutors

Ty Francis

MEd Psychology, PGCE, BA (Hons), Dip Marketing, MCIM

Ty has a blue-chip background in corporate communications, having held senior Marketing and Brand Management positions in global media, pharmaceuticals and IT companies. He established his own independent practice as a Gestalt-informed OD consultant over 16 years ago and now works internationally on innovation, leadership, change and development projects with major corporations, Government Departments and charities. He also writes regularly on a variety of Gestalt and Management issues.

Sally Denham Vaughan

MSc Clinical Psychology, Chartered Psychologist (Clinical/Counselling), Member of the Special Interest Group in Coaching Psychology (BPS), Dip GPTI, TSM, UKCP Registered Psychotherapist

Sally Denham-Vaughan is a Gestalt Psychotherapist, writer and senior trainer; a Primary Tutor at Metanoia and International Faculty Associate at the Pacific Gestalt Institute in California. She currently works as a Senior Manager and Consultant Clinician in the NHS and has a private training, coaching and coaching supervision practice. Her particular interest is in relational aspects of organisational change, with a focus on presence, embodiment and dialogue.

Marie-Anne Chidiac

MBA, MSc (Gestalt), MSc (Telecoms), BEng, Dip GPTI, UKCP Registered Psychotherapist

Marie-Anne is a management consultant and Gestalt psychotherapist. As an experienced coach and consultant, working within 'Big 5' consultancies, she has over 13 years' experience in mobilising management teams to lead new ways of working and deliver better performance. Marie-Anne has experience of a wide range of industries within the private and public sectors. She currently runs her own consulting company specialising in organisational change and development.

What Does Gestalt Offer?

The Gestalt perspective, stance and skillset provide powerful and creative ways of working with organisational change. This year-long, modular programme will give participants a radical new understanding of the psychology of change, increase the impact and effectiveness of people who initiate and manage change and enable more engagement with change initiatives throughout organisations.

Using Gestalt, we emphasise:

Bringing more of 'the whole person' to the business of developing creative change solutions. In particular, Gestalt shows us how to use our 'presence' as a vital instrument for change, which has important implications for leadership.

Working constructively with resistance to change at individual, team and systemic levels, in ways that enhance organisational success.

Ensuring effective ways of improving the quality of contact between people, that have important implications for team building, stakeholder management and customer service.

Providing a number of models for understanding how to mobilise energy within and between teams for the completion of tasks and goals.

Creating 'strategic experiments,' both personally and organisationally, that lead to innovative developments.

About the Programme

This flexible professional development programme will lead to either a Certificate or Diploma in Organisational Gestalt, according to how participants wish to structure their learning.

The programme will focus on personal development as well as cover some radical organisational development concepts and tools that go way beyond 'top down' initiatives.

The programme will be in four modules. Each three-day module will include inputs on key Gestalt principles and models as they relate to the workplace; have practical demonstrations and discussions; explore case studies of participants' current work issues; and support the application of learning back in the workplace through ongoing Action Research.